

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act
Office of Inspector General
EEO Complaint Activity
FY 2018 4th Quarter Data
September 30, 2018

29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Date					FY 2018 Thru September 30
Complaint Activity		2013	2014	2015	2016	2017	
Number of Complaints Filed in FY 1614.704(a)		4	2	1	4	4	7
Number of Complainants 1614.704(b)		4	2	1	4	4	7
Repeat Filers 1614.704(c)		0	0	1	4	1	2
29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Date					FY 2018 Thru September 30
Complaints by Basis		2013	2014	2015	2016	2017	
Race		2	2	0	1	2	2
Color		1	1	0	0	0	1
Religion		0	0	0	0	0	0
National Origin		1	0	0	0	0	0
Sex		0	2	0	0	3	2
Disability		1	1	1	1	2	5
Age		0	0	0	2	1	3
Retaliation		4	2	1	0	4	7
Other		0	0	0	0	0	0
29 CFR §1614.704(e)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Date					FY 2018 Thru September 30
Complaints by Issue		2013	2014	2015	2016	2017	
Appointment/Hire		0	0	0	1	2	0
Assignment of Duties		3	1	1	0	2	5
Awards		0	0	0	0	0	0

Conversion to Full-time	0	1	0	0	0	0
Disciplinary Action						
Reprimand	0	0	0	0	1	0
Suspension	0	0	0	0	0	1
Removal	0	0	0	0	1	1
Other	2	0	0	0	0	0
Duty Hours	0	1	0	0	0	0
Evaluation Appraisal	3	0	0	1	1	1
Examination/Test	0	0	0	1	0	1
Harassment						
Non-Sexual	4	1	0	0	1	3
Sexual	0	0	0	1	0	0
Medical Examination	0	0	0	1	0	1
Pay	1	0	0	0	0	0
Promotion/Non-Selection	0	1	0	0	0	1
Reassignment						
Denied	0	0	0	0	1	1
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	1	0	1	2
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	1	0	0
Termination	0	0	0	0	1	0
Terms/Conditions of Employment	2	1	1	0	1	1
Time and Attendance	0	0	1	0	1	2
Training	0	1	0	0	0	0
Other (Denied leave)	0	2	0	0	0	1
29 CFR §1614.704(f)						

Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."						FY 2018 Thru September 30								
						Number				Average Days				
All complaints pending in Investigative Stage			1614.704(f)(1)			5				152				
Time in Investigation Stage						5				152				
All complaints pending in which a Hearing was requested			1614.704(f)(3)			2				623				
Time in Investigation Stage						2				623				
29 CFR §1614.704(g)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data								FY 2018 Thru September 30			
Complaints Dismissed by Agency Pursuant to 1614.107(a)			2013		2014		2015		2016					
Total Complaints Dismissed by Agency			0		1		0		0		1		1	
Average days pending prior to dismissal			0		29		0		0		1632		110	
29 CFR §1614.704(h)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data								FY 2018 Thru September 30			
Total Complaints Withdrawn by Complainants			2013		2014		2015		2016					
Total Number Withdrawn 704(h)			0		0		0		0		0		0	
29 CFR §1614.704(i)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data								FY 2018 Thru September 30			
Findings of Discrimination Rendered by Basis			2013		2014		2015		2016					
			#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)			0	0	0	0	0	0	0	0	0	0	1	100%
Number Findings Rendered After Hearing 704(i)(3)			0	0	0	0	0	0	0	0	0	0	1	100%
Reprisal			0	0	0	0	0	0	0	0	0	0	1	100%
29 CFR §1614.704(j)			29 CFR §1614.705 Comparative Data								FY 2018 Thru			
			Previous Fiscal Year Data											

	2013		2014		2015		2016		2017		September 30	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0	0	0	0	0	0	0	0	0	0	1	100%
Findings Without Hearing 704(j)(2)	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing 704(j)(3)	0	0	0	0	0	0	0	0	0	0	1	100%
Reprimand	0	0	0	0	0	0	0	0	0	0	1	100%
29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data											
Complaints Pending From Previous Fiscal Years by Status	Previous Fiscal Year Data										FY 2018 Thru September 30	
	2013		2014		2015		2016		2017			
Total complaints from previous Fiscal Years 704(k)(1)	3		3		4		2		4		2	
Total Complainants 704(k)(2)	7		3		4		2		4		1	
Number complaints pending: 704(k)(3)												
Investigation	0		1		0		3		0		6	
ROI issued, pending Complainant's action	0		0		0		0		0		0	
Hearing	3		0		4		0		4		0	
Final Agency Action	0		0		0		0		4		0	
Appeal with EEOC Office of Federal Operations	0		0		0		0		0		0	
29 CFR §1614.704(l)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data										FY 2018 Thru September 30	
	2013		2014		2015		2016		2017			
Number Pending Completion of Investigation	2		2		1		0		3		6	
Pending Investigations Over Required Time Frames	0		0		0		0		0		0	

Last update was on **September 30, 2018**